



AFWERX
SPARK

Fellowship FAQ

Do I Need To Dedicate Full-Time To The Fellowship?

Ideally fellows will be able to participate full time, however, certain programs can accommodate part-time participation of at least 20 hours.

Will AFWERX Provide Man-Days For Reserve And Guard Applicants?

No, the owning unit for the applicant must provide the man-days for participation.

What Is Required From My Organization To Participate?

It is imperative that you get permission from your Commander to participate. The application will ask you if you talked to your supervisor and you will need to provide their name and contact information and you will be required in the application to state if selected, your supervisor will be required to sign a Memorandum of Agreement (MOA).

Will I Be TDY During The Fellowship?

No, this is a virtual fellowship. However, there could be an occasional TDY to participate in AFWERX events, and the cost will be covered by AFWERX.

What Are My Duty Hours?

In most programs, the duty days will be Monday through Friday during business hours. Fellows OCONUS may need to adapt their schedule for the duration of the cohort to accommodate CONUS operations. Occasionally OCONUS members can continue working asynchronously on projects and work standard duty hours at their location.

What Are My Responsibilities As A Fellow?

Fellows will be embedded with active AFWERX teams. For the duration of the cohort, you will have the experience of working with and learning from personnel pursuing top level innovation initiatives. Additionally, training, workshops and feedback sessions are available throughout the cohort. Fellows will complete monthly surveys used to improve the program. Have fun, think big and network!

What Do I Gain From Participating In The Fellowship?

The experiential training will give you insight into AFWERX innovation processes and tools. In addition, you will develop your network of like-minded intrapreneurs. You'll return to your organization able to help drive innovation to solve unit issues.

What Team/Division Will I Be Working With?



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On the application you will select the team(s) you wish to work with. If accepted to the program, a team leader will work with you to develop your assignment. In some cases you may be offered an assignment from another team and decide if that is something you would like to do.

What about EPR/OPR, PT Tests, Appointments, Etc?

As a fellow you will still be assigned to your unit. The MOA acknowledges that your supervisor and commander are allowing you to pursue this experience while remaining on the original manning documents. Like a traditional military unit, PT tests, appointments, feedbacks, etc will be conducted throughout the cohort per the requirements of your unit or military branch.

Can I take leave during the fellowship?

Fellows will also observe all calendar family days and holidays from their home units. Fellows are permitted to take leave during the cohort. Leave approval remains with your unit, but also should be acknowledged by your AFWERX project lead. If you plan on taking extended leave during the cohort (over 1 week), it is strongly recommended that you apply for a different cohort.